

EMPLOYEE CPR AND FIRST AID TRAINING POLICY

Purpose:

Ensure all staff working directly with children are familiar with CPR/First Aid procedures and that they are prepared to act quickly to ensure the health and well-being of each child. Staff who are knowledgeable and well-trained are prepared to protect the children in their care.

Policy:

The following staff must acquire within 30 days of hire an Infant/Child CPR and First Aid card and responsible for keeping their cards current and not letting them lapse. Failure to keep a current card will result in suspension without pay.

- Child & Family Advocates
- Teachers
- Teacher Assistants
- Health Resource Specialists
- Bus Drivers
- Bus Monitors
- Education Managers
- Family Advocates

Online classes that offer an Infant/Child CPR and First Aid are not acceptable for purposes of obtaining or renewing this requirement.

It is recommended that all other staff periodically update their skills on pediatric emergencies and principles of first aid.

At performance evaluation time supervisors must check to see if cards are current and provide information to staff on their Professional Success Plan.