

<b>Umatilla Morrow Head Start, Inc.</b>						
<b>Insurance Rates</b>						
<b>2016-2017</b>						
					<b>25%</b>	<b>25%</b>
<b>Medical - Health Net</b>	<b>Employee</b>	<b>Spouse</b>	<b>Family</b>	<b>Children</b>	<b>20-30 hrs</b>	<b>pay period</b>
Total Monthly Premium	652.17	1,390.26	1,765.27	1,112.88	661.49	
UMCHS Contribution (302.35)	604.69	304.69	604.69	604.69	453.52	226.76
Employee Monthly Costs	30.23	785.57	1,160.58	508.19	151.17	
Employee Per Pay Period Costs	15.12	392.79	580.29	254.10	75.59	
Medical Bridge Plan Employee Costs		0.00	0.00	0.00		
Medicat Bridge Plan - per pay period		47.48	47.48	47.48		
<b>Medical Bridge Plan - Benefit</b>	<b>Employee</b>	<b>Spouse</b>	<b>Family</b>	<b>Children</b>		
UMCHS Contribution (23.74)	47.48					
<b>Dental - MODA</b>	<b>Employee</b>	<b>Emp +1</b>	<b>Emp + 2+</b>		<b>20-30 hrs</b>	
Total Monthly Premium	43.26	82.46	132.68		43.26	
UMCHS Contribution (21.63)	43.26	43.26	43.26		32.45	
Employee Monthly Costs		39.20	89.42		10.82	
Employee Per Pay Period Costs		19.60	44.71		5.41	

<b>Rebate for Waiving Health Net</b>	<b>30-40 Hr/Wk</b>	<b>20-29 Hr/Wk</b>
UMCHS Contribution	604.69	489.13
Employee Monthly Rebate	151.17	122.28
Employee Per Pay Period Rebate	75.59	61.14

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