

**Umatilla Morrow Head Start, Inc.
2016-2017 Salary Schedule**

SPECIALIST I

LEVEL	HS		CDA/CERT.		Associates	
1	10.92	1893	11.27	1953	11.63	2015
2	11.25	1950	11.61	2012	11.97	2075
3	11.58	2007	11.95	2071	12.32	2135
4	11.91	2064	12.29	2130	12.66	2195
5	12.24	2121	12.63	2189	13.01	2255
6	12.57	2178	12.97	2248	13.36	2315
7	12.89	2235	13.31	2307	13.70	2375
8	13.22	2292	13.65	2366	14.05	2435

COORDINATOR I

LEVEL	HS		CDA.CERT		Associates	
1	11.60	2010	11.99	2078	12.81	2221
2	11.94	2070	12.35	2140	13.20	2288
3	12.29	2130	12.70	2202	13.59	2355
4	12.63	2190	13.06	2264	13.97	2422
5	12.98	2250	13.42	2326	14.36	2489
6	13.33	2310	13.78	2388	14.75	2556
7	13.67	2370	14.13	2450	15.13	2623
8	14.02	2430	14.49	2512	15.52	2690

COORDINATOR IA

LEVEL	HS		Associates	
1	12.06	2091	13.33	2310
2	12.43	2154	13.73	2379
3	12.79	2217	14.12	2448
4	13.15	2280	14.52	2517
5	13.52	2343	14.92	2586
6	13.88	2406	15.32	2655
7	14.24	2469	15.72	2724
8	14.61	2532	16.11	2793

COORDINATOR II

LEVEL	HS		Associates		Bachelors	
1	12.87	2231	13.61	2359	14.31	2480
2	13.26	2298	14.02	2430	14.73	2554
3	13.64	2365	14.43	2501	15.16	2628
4	14.03	2432	14.84	2572	15.59	2702
5	14.42	2499	15.25	2643	16.02	2776
6	14.80	2566	15.66	2714	16.44	2850
7	15.19	2633	16.07	2785	16.87	2924
8	15.58	2700	16.48	2856	17.30	2998

COORDINATOR IA

LEVEL	HS		Associates	
1	13.33	2380	14.73	2554
2	13.73	2449	15.18	2631
3	14.13	2518	15.62	2708

COORDINATOR III

LEVEL	HS		Associates		Bachelors	
1	14.19	2459	15.16	2628	15.93	2761
2	14.61	2533	15.62	2707	16.41	2844
3	15.04	2607	16.07	2786	16.89	2927
4	15.47	2681	16.53	2865	17.37	3010
5	15.89	2755	16.98	2944	17.84	3093
6	16.32	2829	17.44	3023	18.32	3176
7	16.75	2903	17.90	3102	18.80	3259
8	17.18	2977	18.35	3181	19.28	3342

COORDINATOR IV

LEVEL	HS		Associates		Bachelors	
1	15.10	2618	15.54	2693	16.30	2825
2	15.56	2697	16.00	2774	16.79	2910
3	16.02	2776	16.47	2855	17.28	2995
4	16.47	2855	16.94	2936	17.77	3080
5	16.93	2934	17.41	3017	18.26	3165
6	17.38	3013	17.87	3098	18.75	3250
7	17.84	3092	18.34	3179	19.24	3335
8	18.29	3171	18.81	3260	19.73	3420

COORDINATOR V

LEVEL	HS		Associates		Bachelors		Masters	
1	15.62	2708	15.93	2761	19.34	3352	19.83	3438
2	16.09	2789	16.41	2844	19.92	3453	20.43	3541
3	16.56	2870	16.89	2927	20.50	3554	21.02	3644
4	17.03	2951	17.37	3010	21.09	3655	21.62	3747
5	17.49	3032	17.84	3093	21.67	3756	22.21	3850
6	17.96	3113	18.32	3176	22.25	3857	22.81	3953
7	18.43	3194	18.80	3259	22.83	3958	23.40	4056
8	18.89	3275	19.28	3342	23.42	4059	23.99	4159

COORDINATOR VI

LEVEL	Associates		Bachelors		Masters	
1	15.93	2761	19.65	3406	20.14	3491
2	16.41	2844	20.24	3508	20.75	3596
3	16.89	2927	20.83	3610	21.35	3701
4	17.37	3010	21.42	3712	21.96	3806
5	17.84	3093	22.00	3814	22.56	3911
6	18.32	3176	22.59	3916	23.17	4016
7	18.80	3259	23.18	4018	23.78	4121
8	19.28	3342	23.77	4120	24.38	4226

MANAGER I

LEVEL	HS		Associates		Bachelors		Masters	
1	16.90	2930	20.51	3555	20.96	3633	21.48	3724
2	17.41	3018	21.13	3662	21.59	3742	22.13	3836
3	17.92	3106	21.74	3769	22.22	3851	22.78	3948
4	18.43	3194	22.36	3876	22.85	3960	23.42	4060
5	18.93	3282	22.98	3983	23.48	4069	24.07	4172

MANAGER II

LEVEL	Associates		Bachelors		Masters	
1	22.15	3840	22.60	3918	23.18	4017
2	22.82	3955	23.28	4036	23.87	4138
3	23.48	4070	23.97	4154	24.57	4259
4	24.14	4185	24.65	4272	25.27	4380

MANAGER III

LEVEL	Associates		Bachelors		Masters	
1	24.38	4226	25.63	4443	26.40	4576
2	25.11	4353	26.40	4576	27.19	4713
3	25.85	4480	27.17	4709	27.98	4850

DIRECTOR I

LEVEL	Associates		Bachelors		Masters	
1	28.68	4971	29.84	5172	31.02	5372
2	29.54	5120	30.73	5327	31.91	5527
3	30.40	5269	31.63	5482	32.81	5682

DIRECTOR II

BA	MA
5599	5803

DIRECTOR III

BA	MA
6490	6693

DIRECTOR IV

BA	MA
6749	6953

Substitutes:
TEACHERS (AA/BA) \$15.93/\$19.65
OTHER Min. Wage

OFFICE/CLASSROOM/VOLUNTEER

WAGE	\$10.92
FRINGE	\$4.59
TOTAL	\$15.51

Supplemental pay rates for Team Leaders
1-5 staff=100.00 per month
6+ staff=200.00 per month