

## Umatilla Morrow Child Care Resource & Referral Commitment To Diversity

Umatilla Morrow Child Care Resource & Referral values and respects the diversity of its employees, volunteers and customers. Therefore, we shall make every effort to respect the worth and uniqueness of each individual, and to create an environment in which we learn from each other by recognizing our different backgrounds, perspectives and contributions.

For Employees:

Umatilla Morrow Child Care Resource & Referral is an equal opportunity, affirmative action employer. This includes equal opportunity to hiring and promotion opportunities, the right to non-discrimination, and the right to non-harassment based on race, religion, national origin, handicap, age, or sexual orientation.

For Customers and Volunteers:

All customers shall have the same opportunities to apply for or access available services. This includes the right to non-discrimination, and the right to non-harassment based on race, religion, national origin, handicap, age, or sexual orientation. Further, every effort will be made to provide high quality, culturally sensitive services to all customers.