

Appendix 1i(c) - Grounds Pests - Flower and Shrub beds

MATRIX OF STEPS TO MANAGING PESTS - Level 1 is the preferred first action, Level 2 is the preferred second action, Level 3 is the preferred last action

This matrix is to be used in conjunction with the Integrated Pest Management Plan for UMCHS, Inc.

This is a matrix that identifies a pest problem or issues and defines approved practices for proper control. The goal is the safest, least toxic, and cost-effective methods of control.

The IPM Plan Coordinator (or designee) must approve any additional strategies before they are used

Grounds Staff must always consult the IPM Plan Coordinator prior to taking action against pests on Agency property.

Level 1: Action approved for Agency supervised volunteer or staff

<u>Action</u>	<u>Threshold</u>	DONE BY:		IPM Response	
		<u>Volunteer</u>	<u>Staff</u>	<u>Code</u>	<u>Comments</u>
SITE INSPECTION	Presence/Complaint	X	X	T	Few or no weeds
HAND REMOVAL	Presence/Complaint	X	X	P	Routine Maintenance
BARK MULCH	Complaint/Site Inspection	X	X	P/S	Routine Maintenance every 2 - 3 years, helps exclude weeds

Level 2: Action approved for licensed applicator (staff or contractor)

<u>Action</u>	<u>Threshold</u>	DONE BY:		IPM Response	
		<u>Volunteer</u>	<u>Staff</u>	<u>Code</u>	<u>Comments</u>
Round Up Promax	Complaint/Hazard				Licensed applicator

Level 3: Agency and site approved action for licented applicator (district staff or contractor) required

<u>Action</u>	<u>Threshold</u>	DONE BY:		IPM Response	
		<u>Volunteer</u>	<u>Staff</u>	<u>Code</u>	<u>Comments</u>
NO CURRENTLY APPROVED TREATMENT					

P-Prevention E-Exclusion S-Structural Modification T-Tolerance X-Person who may respond to action items listed