

Umatilla Morrow Head Start, Inc.

Insurance Rates

2017 - 2018

Medical Insurance Provider: Regence Blue Cross/Blue Shield	Employee	Spouse	Family	Children	20-29 hrs
Total Monthly Premium	\$ 601.40	\$ 1,390.26	\$ 1,755.70	\$ 1,112.88	\$ 601.40
UMCHS Contribution (285.58 PPP)	\$ 571.16	\$ 571.16	\$ 571.16	\$ 571.16	\$ 451.05
Employee Monthly Costs	\$ 30.24	\$ 819.10	\$ 1,184.54	\$ 541.72	\$ 150.35
Employee Per Pay Period Costs	\$ 15.12	\$ 409.55	\$ 592.27	\$ 270.86	\$ 75.18

Dental Insurance Provider: MODA Health	Employee	Emp +1	Emp + 2+	20-29 hrs
Total Monthly Premium	\$ 43.26	\$ 82.46	\$ 132.68	\$ 43.26
UMCHS Contribution (21.63 PPP)	\$ 43.26	\$ 43.26	\$ 43.26	\$ 32.45
Employee Monthly Costs	\$ -	\$ 39.20	\$ 89.42	\$ 10.82
Employee Per Pay Period Costs	\$ -	\$ 19.60	\$ 44.71	\$ 5.41

Vision Insurance <i>(Included if enrolled in Employer Medical Coverage)</i> Provider: VSP - Vision Service Provider	Employee
UMCHS Contribution (100%)	\$ -

Medical Bridge Plan Provider: Colonial Life	Employee 30-40 Hr/Wk	Employee 20-29 Hr/Wk
Total Monthly Premium	\$ 68.18	68.18
UMCHS Contribution	\$ 68.18	51.13
Employee Monthly Costs	\$ -	17.05
Employee Per Pay Period Costs	\$ -	8.53

Rebate for Waiving Employer Offered Medical Coverage	Employee 30-40 Hr/Wk	Employee 20-29 Hr/Wk
UMCHS Contribution	\$ 601.40	\$ 451.05
Employee Monthly Rebate	\$ 150.35	\$ 112.76
Employee Per Pay Period Rebate	\$ 75.18	\$ 56.38